

OCTOBER 2000

Inside Seven

Caltrans DISTRICT 7 EMPLOYEE NEWSLETTER

GRAY DAVIS, GOVERNOR

MARIA CONTRERAS-SWEET, SECRETARY OF BUSINESS, TRANSPORTATION AND HOUSING AGENCY

JEFF MORALES, DIRECTOR

ASSEMBLYMAN TONY CARDENAS HOSTS A "THANK YOU BARBECUE!"

To show his appreciation to Caltrans North Region Maintenance crews who recently put in an all-out effort to clean up and rehabilitate several areas in their region, Assemblyman Tony Cardenas, 39th District, said "thank you, Caltrans," by hosting a fabulous barbecue in their honor.

At the San Fernando Maintenance Station, over 200 people gathered together with Assemblyman Cardenas and his field representative, Mark Chapa, to join in celebration of a major accomplishment well done. The widespread effort by North Region Maintenance crews included extensive litter clean-up, landscaping, weeding and replanting over a large area which included: the Foothill Freeway (210) from the Golden State Freeway (I-5) to the Tujunga Wash; the Golden State Freeway (I-5) from the Foothill Freeway (210) to Sunland Boulevard; the Ronald Reagan Freeway (118) from the Foothill Freeway (210) to Reseda Boulevard; and the San Diego Freeway (405) from the Golden State Freeway (I-5) to Burbank Boulevard.

In addition, Assemblyman Cardenas presented over 100 special Certificates of Appreciation to staff members. As an added show of appreciation, District management staff were present to act as chefs and food servers to the appreciative Maintenance crews. Donning their chef's hats and aprons, were: Robert W. Sassaman, District 7 Director; Doug Failing, Acting Chief Deputy; Mike Miles, Division Chief, Maintenance; Deborah Robertson, Division Chief, External



Chefs for a day at North Region's Maintenance Barbecue hosted by Assemblyman Tony Cardenas:

Left to right: Robert W. Sassaman, District 7 Director; Chuck Webster, North Region Maintenance Manager; Doug Failing, Acting Chief Deputy; Mike Miles, Division Chief, Maintenance; Assemblyman Tony Cardenas; Deborah Robertson, Division Chief, External Affairs; Junius Pierson, Office Chief, Safety.

PROJECT MANAGEMENT UPDATE

Teamwork Expedites Bridge Project; Completes One Year Early

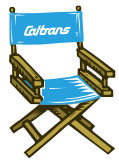
By Durgesh Regmi, Project Manager, Office of Program and Project Management

In order to improve mobility for the motoring public, Caltrans staff and its contractor, through teamwork and dedication, expedited work a year ahead of schedule on a major bridge deck rehabilitation and replacement improvement project on the Golden State Freeway (I-5) between I-5/Route 138 and the Kern County line.

Work began on the project in September 1999 and completed this past August 27. While work was under way, only two lanes in each direction were available to commuters in order to accommodate the rehabilitation of six bridge decks and the replacement of three bridge deck slabs. These bridges were built in 1966 and 1967 and remained as originally constructed. Progressive deterioration and failure of the deck

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THE DIRECTOR'S CHAIR

Mission: *Caltrans improves mobility across California.*

Summer, and the vacations that go with it, are now over. We can all look back over these months and take pride in the achievements and excellence we have accomplished together.

This past summer, a very nice "thank you" event occurred at the North Region's San Fernando Maintenance Facility. Because a special effort was undertaken by North Region crews to clean up and refurbish the region, Assemblyman Tony Cardenas, 39th District, hosted a tremendous barbecue to express his appreciation. The efforts included repairing irrigation systems, tree trimming, landscaping, re-vegetation and general cleanup. To thank the Maintenance crews for a job well done, Assemblyman Cardenas treated the staff to a sumptuous feast. And as part of the North Region Safety Day, the barbecue was very well attended.

Many thanks to Assemblyman Cardenas and his field representative, Mark Chapa, for the extra special efforts in recognition of the hard work our Maintenance crews continually accomplish to keep California's highways beautiful.

I was also very happy this past summer to attend the Maintenance Equipment "Roadeo" on a cool and beautiful day in the mountains of Big Bear. The "roadeo" is a learning tool and friendly competition involving the use of the various pieces of Maintenance equipment. It is an event we look forward to each year. And as usual, the barbecue was delicious. As I have said before, I haven't been to a bad Caltrans barbecue yet. It was nice to see so many families in attendance, as well as District 8 Director Stan Lisiewicz and his wife.

Attendance was up at the "roadeo" this year and I hope we will do even better next year. I would encourage more participants from Maintenance to join in the event, especially those who may not drive vehicles in their jobs now, but who would like an opportunity to learn more about Maintenance vehicles and potentially qualify to become Equipment Operators in the future. District 7 did very well in the competition. I really enjoyed watching the efforts of our Maintenance personnel proficiently performing very difficult tasks, including tree trimming and the snow chain-on/chain-off event. Special recognition to Equipment Operators Dale Haun and Henry Harris for excellence in the chain-on/chain-off event. I was amazed at the

heights our Maintenance staff members rise to, literally, in the tree trimming events. All participants are to be commended. And a children's event with small tractors that the youngsters were able to maneuver around cones was also a big hit as was the reward of coupons from a local fast-food restaurant.

Another feature of the Roadeo, was the Caltrans Maintenance Equipment Training Academy (META) vehicle simulator demonstration. The META simulator is known as the Caltrans Maintenance Equipment Training Simulator, or CMETS. Basically, like a video game, CMETS simulates the huge trucks and equipment that Caltrans Maintenance forces use in the field, including clutch, brakes and gearshift – just like a real piece of Caltrans equipment. The simulator puts the participant in situations that would be encountered if they were really driving the vehicle. I tried it myself, electing not to use the 15-gear variety. By trying the equipment in a safe environment, one encounters the difficulties experienced by our Maintenance personnel every day on our freeways. Larry Orcott, Maintenance Program Manager; Stan Lisiewicz, District 8 Director; and Mike Miles, District 7 Division Chief, Maintenance all took turns in the simulator for an up-close-and-personal experience. And without saying who did what, between the four of us, we wiped out traffic signals, drove across the median, hit a bridge abutment and performed other collective mishaps. We saw first-hand the many challenges faced by our Maintenance personnel and came away with an even greater appreciation of their hard work and expertise. We also realized what a great teaching tool META is for our staff who want to become Equipment Operators. The simulation process also has the potential to save thousands of dollars in equipment repair. The META program is a huge plus for our department!

The Roadeo is growing each year. For those of you who have not yet attended, I encourage you to do so. Next year, it is anticipated that it will be held in District 7. When the details are confirmed, the information will be made available. Many thanks to all participants at this year's Roadeo. The encouragement you provided to each other was a demonstration of excellence, consideration and why Caltrans is recognized by many for its courtesy. Elsewhere, there are a lot of good programs statewide that Caltrans is looking at to relieve congestion. Projects are now being studied and some are ready to enter the Design stage to help alleviate congestion in particular corridors where congestion relief is needed. District 7, particularly in the Operations area, is focusing on congestion relief and at ways to get the freeways flowing smoother. This involves utilizing other facilities throughout the various corridors such as city streets, county roads, Metrolink, bus services and finding ways to encourage commuters to try other modes of transportation. Commuters making short trips need to be encouraged to use conventional roadways, and the freeways for the long haul. Together, we can make a difference! •

ROBERT W. SASSAMAN
District Director

Maintenance Equipment “Roadeo”

Contributing Writer Carol Bosch,
Statewide Assistant Equipment Manager, District 3

The Southern California Regional Maintenance Equipment Roadeo was held this past summer at Snow Valley in District 8, San Bernardino near Big Bear. The Roadeo was attended by some 200 people including Larry Orcutt, Maintenance Program Manager; Robert W. Sassaman, District 7 Director; and Stan Lisiewicz, District 8 Director. Maintenance Division Chiefs Mike Miles, District 7; Ben Ramirez, District 8; and Dale Tenbroeck, District 3; were also on hand to join in the festivities.

An equipment Roadeo is a statewide competition using Maintenance equipment which fosters teamwork, education, experience and camaraderie. “This is the closest thing we have to a company picnic,” said Terry Rogers, Statewide Equipment Manager. “It’s competitive but it’s a chance for people to bring their families out.”

Ben Ramirez’s personnel did a fine job in setting up and host-

ing the Roadeo. The California Highway Patrol were present with their “Crash Simulator” and the California Department of Forestry displayed one of their fire suppression units. The Equipment Service Center was able to provide one of the new pickups which is white and features delineation striping using orange tape. New Technology demonstrated the automated cone placement and retrieval truck. And the Caltrans Maintenance Equipment Training Simulator (CMETS) was present for a demonstration for participants and their families and friends.

Several donated prizes were raffled off during the luncheon



And the District 7 winners are... Left to right: Dale Hahn, Equipment Operator (one of three top finishers); Sunday Ojuri, Equipment Operator (one of three top finishers); Ben Ramirez, District 8 Division Chief, Maintenance; Henry Harris, Equipment Operator (one of three top finishers); and Larry Orcutt, Maintenance Program Manager.

barbecue that was provided by the International Union of Operating Engineers. Also sponsoring the event was the American Public Works Association.

The Junior Roadeo had 40 children competing (ages three through seven) and all were awarded Happy Meal certificates from McDonalds. We also had many people competing in the Novice Event. Medallions were awarded to the 1st thru 3rd place finishers

A plow and barrel painting contest was ongoing throughout the Roadeo. Nine different pre-schools and elementary schools from the District 8 area participated. Cash prizes of \$50 were given to all nine entries, since all were simply excellent! What a great way to foster community involvement!

The overall winners for the Southern Roadeo were: Equipment Operators Henry Harris, District 7; Dale Haun, District 7; and Tim Murphy, District 8. Top finishes for District 7 only were: Equipment Operators Henry Harris, Dale Haun and Sunday Ojuri. The Tree Jamboree winners from District 7 were Maintenance Tree Workers Byron Thompson, Juan Escobedo and Chris Thornberg.

Thanks to all participants at this year’s Roadeo, and congratulations to all the top finishers! •



Climbing to new heights. Juan Escobedo, Maintenance Tree Worker, demonstrates his expertise during the Maintenance Equipment Roadeo’s Tree Jamboree.



Showing his appreciation. Assemblyman Tony Cardenas, left, presents special Certificates of Appreciation to Roger Moody, Area 3 Superintendent, center; and Bill Sanborn, Area 1 Superintendent, right. These were two of over 100 presentations made by Assemblyman Cardenas.

Cardenas

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Affairs; Chuck Webster, North Region Maintenance Manager; and Junius Pierson, Office Chief, Safety.

Sassaman said, "Caltrans very much appreciates the show of support from Assemblyman Cardenas. It is nice to know that the efforts of our crews are noticed and appreciated." Webster added, "I want to thank Assemblyman Cardenas for recognizing the extra efforts our crews put in to get the job done. And I also want to recognize our employees for the great job they do every day." And Roger Moody, Maintenance Area Superintendent, said that the field personnel really care about the work they do. He added, "These employees put in a lot of effort and it really shows."

Many thanks to Assemblyman Cardenas and Mark Chapa for their continued support and for showing their appreciation to the hard-working Caltrans Maintenance field personnel in a very special way. Maintenance Workers put their lives on the line every day to keep our freeways safe and beautiful. They are to be commended for an extra special job well done! •



A rare get-together. North Region Maintenance staff pose for a rare group photo at Assemblyman Tony Cardenas' "thank you barbecue."

Bits & Pieces.....

On-line training is now available to Caltrans employees! Anyone interested must obtain a personal identification number from Marilyn Cameron at extension 7-1697. Then log on to **mindleaders.com** for web-based training courses. Subjects available include: customer service, math skills, grammar skills, a motivational series, Microsoft 2000, and other business-oriented training. Don't miss out on this great opportunity. Call for your personal identification number and log on today!

An excellent book entitled *One Hundred Years of Progress, a Photographic Essay on the Development of the California Transportation System* is available for purchase. The hard-back book sells for \$15 and checks should be made out to the California Transportation Foundation. For more information or to purchase this informative book, please email Doug Failing, Acting Chief Deputy, at: Dougfailing@dot.ca.gov.

Recently, Caltrans traffic engineers, under the direction of Yunus Ghausi, Senior Transportation Engineer, worked closely with staff from the City of Los Angeles Department of Public Works (LADWP) and the Los Angeles World Airports (LAWA) to accommodate the painting operation and lighting upgrade of the Sepulveda Tunnel near Los Angeles International Airport (LAX). Actual maintenance of the roadway in the tunnel is the responsibility of Caltrans. Both LADWP and LAWA agreed to perform the work with no cost to Caltrans. The painting and lighting upgrade improved the brightness and visibility in the tunnel. Kiewit Company, the prime contractor, and its painting subcontractor Lundeen Company, painted the tunnel's 46-year-old interior ceiling and upper portion of the tunnel's walls on two consecutive weekends to enhance safety. The repainting, using special graffiti-resistant paint, and upgrading and modernization of the tunnel's lighting system will cost LAWA \$4.6 million. Our thanks to LADWP, LAWA, Kiewit Company and Lundeen Company for their teamwork on this important improvement project to enhance commuter safety! •

EMPLOYEE SPOTLIGHT

Caltrans Golf Club Welcomes New Members

The four officers and many members of the popular Caltrans Golf Club are encouraging new members to join in the fun and sportsmanship of their 60-member-strong organization. The club has actually been around for over 50 years! Tournaments are played on courses from Ventura to Long Beach and inland to La Verne, and are usually on Saturdays. Jerry Kanowitz, club President and golfer for over 25 years says, "We have a lot of fun and the club is a great morale booster for the Caltrans organization." Ralph Sasaki, Handicap Chairman in charge of keeping track of scores added, "It's a great way to meet a lot of people from all parts



Swinging their way across the links. Caltrans Golf Club officers say, "Come and join us," during a recent tournament at the beautiful Los Verdes Golf Course in Rancho Palos Verdes. Left to right: Ron Kosinski, Vice President; Janet Muramoto, Secretary; Jerry Kanowitz, President; and Ralph Sasaki, Handicap Chairman.

of Caltrans, including field personnel that District Office personnel don't always get a chance to meet."

A quad-district tournament is held every Veteran's Day between the four southern Caltrans districts. And a

statewide invitational tournament is held each May. A "Caltrans and Friends Tournament" is played each year in Las Vegas which benefits the California Transportation Foundation (CTF) memorial and scholarship fund. Over \$5,000 has been collected for CTF through the Golf Club. And a banquet is held each January where winners and runner-ups of tournaments receive a monetary prize or trophy.

Janet Muramoto, club Secretary, said she is really glad to have been a part of the Caltrans District 7 Golf Club for many years, both as a player and as a club officer. She said, "I have met so many nice people – both within the district and from other districts. I doubt I would have met all these people if it were not for this great game of golf. I encourage anyone to join, especially our newer employees, not only because it's fun, but because it is also a great way to get to know your co-workers." And Ron Kosinski, Vice President, added, "Sure we are having fun, but we are also building good relationships and often solve work problems on the course, which is what teamwork is all about at Caltrans."

For more information or to join, please contact one of the club's four officers: Janet Muramoto, (213) 897-4660; Ralph Sasaki, (213) 897-7534; Jerry Kanowitz, (213) 897-1884 or Ron Kosinski, (213) 897-0703. •

Quality Corner

Caltrans THE LEADER IN QUALITY TRANSPORTATION

Demand For Quality

By James DeCastro, Rideshare Coordinator

Most people perceive quality as: "What the person on the other end should provide in terms of effective service."

Some six years ago, Caltrans was introduced to a new concept called "Quality." It dealt with Caltrans' role, and where it stood with regard to providing quality service to customers. Staff had extensive training to help analyze the way quality service was provided, the need to change perception in some cases, and a pledge to do the best to deliver nothing less than a quality-based product every time.

The movie "Independence Day" with actor Dennis Quaid, showed quite effectively what can happen when everyone is on the same team. In the case of the movie, the theme was to improve the lives of people throughout the world. No effort was too great to make this happen. Caltrans, in a way, operates like that movie, in that the goal is to work together as a team for the common good of its customers. Recently, employees had the opportunity to contribute to a quality effort involving the Energy Management Directive from the Department of General Services. The purpose of the Directive was to alert Californians to the fact that if people do not start to conserve energy, disruptions in service could result – affecting everyone's daily lives. The signs are everywhere. "Conserve" is just another way of saying, "don't waste."

To learn what you can do to be part of the solution, please consult your Division's Quality Coordinator. Join the team. You just may have a winning suggestion! •

Ms. Deborah Robertson, Division
Chief, External Affairs

Dear Ms. Robertson:

Thank you for participating in the Visioning 2025 session on Latino highway safety issues. I found the discussion was lively and informative and I truly appreciate your input. As Californians, you often set the trends for the nation. Many of your creative ideas and suggestions for highway safety outreach will provide options for a fresh approach. Together we can save lives and redefine transportation beyond the narrow public works definition of concrete, asphalt and steel to acknowledge that it is essential to our nation's journey of becoming one America and the more perfect union of our founders' dreams. At its core, transportation is about people, and assisting them in their pursuit of happiness as they lead safer, better, more fulfilling lives. Again, thank you for your participation, and I look forward to working with you on highway safety issues.

Sincerely,
Rodney E. Slater, Secretary, United States
Department of Transportation

Mr. Robert W. Sassaman, District
Director

Dear Mr. Sassaman:

I just wanted to thank you and your District 7 staff for the timely and effective implementation of Assembly Bill 769. On Monday, July 24, I rode a Foothill Transit bus from West Covina to Downtown in the San Bernardino Freeway (I-10) bus lane. This gave me an opportunity to see first-hand your sign work and the lane in operation during the morning rush hour. I felt the traffic moved along at a constant pace, with the bus not making any stops due to traffic congestion. We arrived in Los Angeles in approximately 30 minutes. Again, a big thanks to Caltrans District 7 for the prompt action in helping to restore a tolerable commute while traveling the I-10 Freeway bus lane.

Best regards,
Assemblyman Bob Margett, 59th District



Dear Mr. Sassaman:

I am writing to express my gratitude and appreciation on behalf of the "Southern California Million Mom March" at Olvera Street. Your staff's involvement was instrumental in making the event a success. Over 5,000 mothers, families and friends participated. Thanks to the prompt response, resourcefulness and effectiveness of Deborah Robertson, Division Chief, External Affairs; Rachel Partida, Governmental Affairs; and Tyrone Taylor, Maintenance; the march was made feasible. Collectively, they facilitated the granting of an Encroachment Permit to the City of Los Angeles for this event in a very short time. Their team effort made it possible to close two on- and off-ramps and a busway along the march route in Downtown Los Angeles. In addition, they made it possible to waive the lane closure fees that would have created a financial hardship for the sponsoring organization. Needless to say, your staff went above and beyond the call of duty. I appreciate the participation of Caltrans District 7 and thank you and your staff for your immense contributions to the success of the "Southern California Million Mom March."

Very truly yours,
Anthony R. Villaraigosa, Speaker Emeritus
California State Assembly

Dear Mr. Sassaman:

I would like to take this opportunity to extend my sincere appreciation for the work of your District Photogrammetry Coordinator, Phil Rushton. His timely and invaluable assistance in providing maps and pictures to our personnel participating in the development of law enforcement operational plans for the Democratic National Convention is greatly appreciated. I have received overwhelming positive feedback from my staff who have been working with Mr. Rushton. He has been a great asset to our planning teams. Thank you for allowing us to use him time and expertise. If I

can be of assistance to you, please do not hesitate to contact me.

Sincerely,
M. L. Brown, Chief,
California Highway Patrol, Southern
Division

Mr. Roy Pool, Region Manager
East Region Maintenance

Dear Mr. Pool:

On behalf of the Los Angeles County Sheriff's Department, I would like to personally thank you for your support with our "Community Job Fair 2000 in Partnership with Private Industry." The Job Fair was a tremendous success. It provided an opportunity for more than 20,000 individuals to explore the many available career options offered by government agencies and private industry. Your contribution of allowing us to utilize your "Special Programs" people was greatly appreciated, especially on such short notice. Once again, thank you for your support with this worthwhile community event.

Sincerely,
Leroy D. Baca, Sheriff, and
Roy M. Pugh, Acting Chief, Personnel and
Training Division
Los Angeles County Sheriff's Department

Mr. Vern Gemeinhardt, Maintenance Area
Superintendent

Dear Mr. Gemeinhardt:

I contacted Mr. Dan Clanton, Maintenance Area Supervisor, who expedited the cleanup of a very serious health hazard and fire potential. Mr. Ray Parker, Tree Crew Supervisor, in a most capable, efficient and effective manner, resolved the entire problem. He evacuated the homeless, removed the accumulated debris, sanitized the area, trimmed the pepper trees, removed the extensive accumulation of brush and disposed of same. He resolved the matter with tact and courtesy, did the work on the promised date and restored my faith in my fellow Americans.

Sincerely,
S. Maris Trinast, Trustee, Trinast Trusts

Project Mgmt.

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overlay were noted during subsequent inspections. The northbound I-5/138 bridge deck, originally part of this contract, was replaced under a Director's Order Emergency Contract. In addition, due to continuing degradation, three bridge decks were included in the current contract for replacement, instead of rehabilitation, as originally planned.

The construction contract for just over \$6 million was awarded to Griffith Construction Company on August 24, 1999. The scheduled construction completion date was originally slated for September 2001.

In order to minimize impacts to the traveling public during major holidays, a Traffic Management Plan was implemented in coordination with Caltrans District 6, Fresno. Existing and portable Changeable Message Signs were used to inform commuters about the real-time traffic conditions. California Highway Patrol officers were involved in the construction area traffic management as part of the Construction Zone Enhanced Enforcement Program (COZEEP) efforts. Existing county roads adjacent to the freeway were used as temporary detours to accommodate holiday traffic. Press releases were widely distributed to the media to keep commuters informed.

In addition to these traffic management efforts, the project team, under the direction and guidance from the District 7 Executive Office, evaluated various options to reduce the construction duration. Accordingly, the project was accelerated by permitting the contractor to work overtime and weekends in order to reopen all freeway lanes to traffic by August 31, 2000. A Contract Change Order was issued to the contractor for a total of \$475,000 for this purpose.

The project team could not have achieved this success without the superb direction and cooperation from: Doug Failing, Acting Chief Deputy; Raja Mitwasi, Division Chief, Program and Project Management; Frank Quon, Division Chief,

Operations; Peter Chan, Division Chief, Construction; Stephen Pang, Chief, Construction Field, South/West; Ray Higa, Chief, Office of District Traffic Manager; Tad Teferi, Area Manager, Office of Project Management, North; Milton Watanabe, Senior Transportation Engineer, Project Development A; and Jagdish Patel, Construction Manager, Office of Construction, North.

As a result of these combined efforts and because of excellent contract administration by Alvaro Carranza, Resident Engineer, and the entire project team, this operation from start to finish was a superb example of Project Management at its best! •



Jeff Morales, Caltrans Director, left, presents the prestigious Governor's Safety Award to John Ortiz at a ceremony in Sacramento.

Governor's Employee Safety Award

The annual Governor's Employee Safety Award ceremony, sponsored by the Department of General Services, Office of Risk Management, was held recently in Sacramento. The event honored 49 individuals and 26 groups of state employees for their outstanding contributions to workers' safety. Six groups and seven individuals from Caltrans were selected to receive this prestigious award. Among them was John Ortiz, Caltrans Highway Maintenance Leadworker from District 7.

John Ortiz has implemented the "Give 'Em a Brake" and "Junior Cone Zone Safety Officer" programs at various elementary schools and community groups in the Ventura County area. He arranged tours of a Maintenance facility to show the various types of equipment and warning signs used in their daily operations. He has also educated parents of the dangers involved when Caltrans is working in "cone zones." In addition, because of the "Junior Cone Zone Safety Officer" education program, children offer reminders to their parents to slow down when they notice Caltrans trucks and signs.

Congratulations and many thanks to District 7's John Ortiz for his many contributions, and as recipient of the Governor's Safety Award! •

What's **Cookin' At Caltrans**

FALL FAVORITES from *Cooking Across the South*

APPLE NUT BREAD

2 cups diced, peeled apples	3 cups all-purpose flour
3 eggs well beaten	1 cup vegetable oil
2 cups sugar	1 cup chopped nuts
1 teaspoon baking soda	1 teaspoon salt
2 teaspoons vanilla extract	

Combine oil and sugar in medium bowl; beat well. Add eggs, beating well. Stir in apples and nuts. Combine flour, soda and salt; blend into batter. Stir in vanilla; pour into greased and floured 9-inch tube pan or two loaf pans. Bake at 350 degrees for 60-75 minutes for tube pan, and about 50 minutes for loaves, or until bread tests done with toothpick. Cool in pan on wire rack.

PUMPKIN NUT BREAD

2 eggs	1/2 cup vegetable oil
1/3 cup water	3/4 teaspoon salt
3/4 teaspoon ground cinnamon	1/2 teaspoon vanilla extract
1 1/2 cups firmly packed brown sugar	1 cup cooked mashed pumpkin (or canned)
1 1/2 cups all-purpose flour	1 teaspoon baking soda
1/2 cup chopped nuts	1/2 cup raisins

Combine eggs, oil and water in large bowl. Add salt, cinnamon, vanilla and sugar; beat well on low speed of mixer. Add pumpkin; mix well. Mix flour with baking soda; stir into batter. Fold in walnuts and raisins. Pour into two greased loaf pans. Bake at 350 degrees for one hour or until loaves test done with toothpick. Cool in pans on wire racks.



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